

05 22 2012 Work Session

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting.

New Business

1. [8:30 - 8:40 AM School Board Comments](#)

Minutes:

Debra Wright voiced concern of an additional attorney, David Hallock, hired specifically for the Step-Up Academies. She requested a print out of the district's legal representation, their duties and associated fees. Acting School Board attorney John Murphy reported that Mr. Hallock is an employee of the charter schools.

Mrs. Sellers distributed Tom Freijo's proposal for his facilitation of the Strategic Plan review and Superintendent's evaluation at a cost of \$3,250 from the 2012-2013 budget. She asked for consensus on the process, amount, and possible dates. Several Board Members suggested looking at August dates.

Mrs. Fields asked when they would discuss the FADSS report. Dr. Nickell stated that the FADSS report was produced by outside observers and while she will not recommend implementing the entire document, it does assist in decision making and provides additional ideas. The information will be presented in combination with data from the Financial Team at the June 6th budget update. The morning of June 26th will be held for a possible second update.

After concerns of Mrs. Wright of the two issues (budget and FADSS report) being presented on the same day, Mrs. Sellers suggested scheduling another date in June or July. Dr. Nickell offered a full day work session on June 6th or continuing the discussion the morning of July 24th following the 9:00 AM Tentative Budget meeting. The ideas to be implemented in 2012-2013 can be provided at the June 6th and 26th meetings; other plans can be discussed in July. Mr. Harris requested the July 24th meeting be held only if necessary. If only one or two board members have questions after the June meetings, they can meet one-on-one with the Superintendent or her staff.

Consensus reached.

John Murphy announced that Lakeland High School's Charter Committee group has withdrawn their 2012-2013 charter application.. The statutory protection will remain in affect for Lakeland High School's staff until August 2013.

Mr. Harris questioned if this was a delay tactic; will they continue to seek conversion charter status? Mr. Murphy reported that the law allows them to seek charter status at anytime. Mrs. Sellers asked if the Board could be provided updates. Mr. Murphy stated that if all parties agreed, the Board could be updated after each session.

Mr. Harris referenced an email received during the work session from the Harrison Parent Association of their intent to file a charter application. Mr. Murphy responded that the group could submit a 'start up' charter application but not a 'conversion' charter using our building as it belongs to the School Board. Harrison is not recognized by the state as a stand-alone school.

Dr. Nickell stated her intent is to listen to the concerns of all schools and address them as quickly and appropriately as possible. We need to change the way we do business; employees are our greatest asset and children are our greatest investment.

Board Agenda Review

2. [8:40 - 9:00 AM Review May 22, 2012 School Board Agenda](#)

Attachment: [05 22 12 School Board Agenda.pdf](#)

Minutes:

C-29 - Agreement with RobinsonBush

Mr. Mullenax and Mrs. Wright questioned why the consultant contract was not placed for bid. After information from Mark Grey, Assistant Superintendent of Business Services, Dr. Nickell stated that she has met with Jan Bush and is very comfortable making the recommendation to the Board. She did not see the need to bid on every consultant but would look into developing a protocol for big ticket items.

C-30 Contract with Catapult Learning

Mrs. Fields asked what criteria was used to identify students for the tutoring services. She knew of a student that was removed from the program because they were unable to progress as quickly as required. What is the success rate? Do we have pre- and post-test information available?

Paula Leftwich, Senior Director of K-12 Curriculum, reported that the summer contract was divided equally between Voyager and Catapult. At the end of the summer program, the average score on SAT 10 in Voyager was in the 36th percentile;

with Catapult it was in the 39th percentile. While the percentage is small between the two, the results were promising for such a quick turnaround.

David Lewis, Associate Superintendent of Learning, reminded the School Board that in the summer contract, Catapult provided free tutoring for certain students who were in the program but did not pass. He also stated that 75% of this contract will pay our teachers to provide this instruction and provide them the necessary training.

Discussion

Item 3

3. [9:00 - 9:20 AM Third Grade Retention Data](#)

Attachment: [Non promotion trend data 2012.pdf](#)

Minutes:

Wilma Ferrer, Senior Director of Assessment, Accountability and Evaluation, provided a quick review of 3rd grade retentions. The number one factor of the secondary over-aged student is linked to being retained in the early primary years and again at the third grade level. The district's promotion rubric was developed to reduce the retention at primary level with a goal to reduce the number before and at 3rd grade level.

Mrs. Cunningham stated that teachers would prefer not waiting for third grade to retain students; it is believed that teachers can identify potential retainees within the first weeks of Kindergarten. Several of our schools have model programs (best practices in Kindergarten through 2nd grade) that are successful. Students continue to struggle when they are promoted without learning the basic foundations to succeed.

A Curriculum Council was established by Associate Superintendent David Lewis to look at the higher grades (4th and 5th) to bring them to grade level as quickly as possible.

Mrs. Wright asked when a new retention policy would be in place. Superintendent Nickell is reviewing now. Dr. Nickell reported that data shows that anytime a student is retained, the chances of them graduating drops by 40%. We have to look at doing things differently to provide the opportunity for students who need them.

Item 4

4. [9:20 - 9:45 AM Common Core State Standards Overview](#)

Attachment: [Common Core 360 PowerPoint School Board Work Session.pdf](#)

Attachment: [Common Core Timeline Florida.pdf](#)

Minutes:

Kerryn Bowden and Sherry Moser provided the timeline for Common Core implementation. Kindergartners were to receive the curriculum this year, but the information and guidelines from the state did not make that possible. The kindergarten curriculum maps and professional development will be ready for implementation for the 2012-2013 school year.

Due to lack of time, a more in depth discussion will be held at the June 12, 2012 Work Session.

Item 5

5. [9:45 - 9:55 AM BREAK](#)

Item 6

6. [9:55 - 10:20 AM SpringBoard - Update and Review](#)

Attachment: [SpringBoard.pdf](#)

Attachment: [Success Stories.pdf](#)

Attachment: [Polk Connections.pdf](#)

Attachment: [Executive Summary- SpringBoard.pdf](#)

Minutes: Due to lack of time, this item will be moved to a future work session.

Item 7

7. [10:20 - 10:40 AM Mathematics Curriculum Update](#)

Attachment: [Board Elementary Math Update 1200403.pdf](#)

Attachment: [April12 District Math Update \(2\).pdf](#)

Attachment: [HS Math Sequencing Recommendation 2012-13 03-28-2012.pdf](#)

Attachment: [Courses to be offered 2012-13school year.pdf](#)

Attachment: [Secondary Mathematics Report April 24 2012.pdf](#)

Attachment: [Math Course Recommendations for students in HS 02 29 2012.pdf](#)

Minutes: Due to lack of time, this item will be moved to a future work session.

Item 8

8. [10:40 - 11:00 AM Dual Language, ESOL and World Language Program Updates](#)

Attachment: [ESOL Update with PCSB 2012.pdf](#)

Attachment: [World Languages Update.pdf](#)

Minutes: Due to lack of time, this item will be moved to a future work session.

session.

Information

Item 9

9. [Staff Additions to Fine Arts RTTT Performing Fine Arts Grants](#)

Attachment: [Exec Sum Fine Arts RTTT.pdf](#)

Attachment: [TRST Music RTTT Performing Arts Assessment.pdf](#)

Attachment: [Budget Impact RTTT Fine Arts Assess 5-2.pdf](#)

Attachment: [Coordinator RTTT Grants.pdf](#)

Attachment: [Visio-Learning Fine Arts SY12 Proposed 5 02 12p7 \(2\).pdf](#)

Minutes: Due to lack of time, this item will be moved to a future work session.

Item 10

10. [Step Up Academies' New Job Description and New Position](#)

Attachment: [StepUp Academies New Job Description.pdf](#)

Minutes: Due to lack of time, this item will be moved to a future work session.

Item 11

11. [Naming Campus at Mulberry Middle School](#)

Attachment: [Letter Designating MMS Campus 5-1-12.pdf](#)

Attachment: [Letter from MMS Re Campus Designation4-14-12.pdf](#)

Item 12

12. [Name the Baseball Field at Frostproof Middle Senior High School "Gary Garrett Field"](#)

Attachment: [Coach Garrett.pdf](#)

Adjournment

Meeting adjourned at 11:22 AM. Minutes were approved and attested the 12th day of June, 2012.

Hazel Sellers, Board Chair

Sherrie B. Nickell, Ed. D, Superintendent